

# What's New: Equity and Policy Preparedness During Public Health Emergencies

September 14, 2021

### Moderator



# GOVERNORS ASSOCIATION

#### $\bullet \bullet \bullet$

Michelle Woods Program Director, Homeland Security National Governors Association





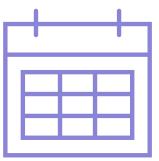
# Housekeeping

 If you experience technical difficulties, please contact Carl Amritt via the chat or at <u>CAmritt@NGA.org</u>.

Send a private chat to NGA staff, panelists, group members or the entire audience.



# Agenda



I. Welcome and Introductions

#### II. Presentations

- i. Dr. Jeffrey E. Hall, Ph.D., MA, MSPH, CPH
  - U.S. Centers for Disease Control & Prevention
- ii. Dr. Marcus Plescia, MD, MPHAssociation of State and Territorial Health Officials
- iii. Dr. Jinlene Chan, MD, MPH, FAAP

Maryland Department of Health

iv. Dawn Hunter, JD, MPH

Network for Public Health Law

- III. Question & Answer
- IV. Adjournment



### Speaker







#### $\bullet \bullet \bullet$

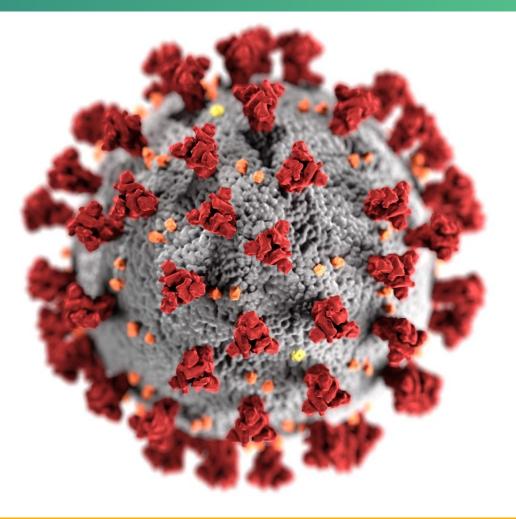
Jeffrey E. Hall, Ph.D., MA, MSPH, CPH COVID-19 Response Chief Health Equity Officer Deputy Director, Office of Minority Health and Health Equity Centers for Disease Control & Prevention



# **Health Equity**

### In Public Health Preparedness and Response

Presented by: Jeffrey E. Hall Ph.D., M.A., M.S.P.H., C.P.H. Chief Health Equity Officer Unit, COVID-19 Response <u>eocevent444@cdc.gov</u>



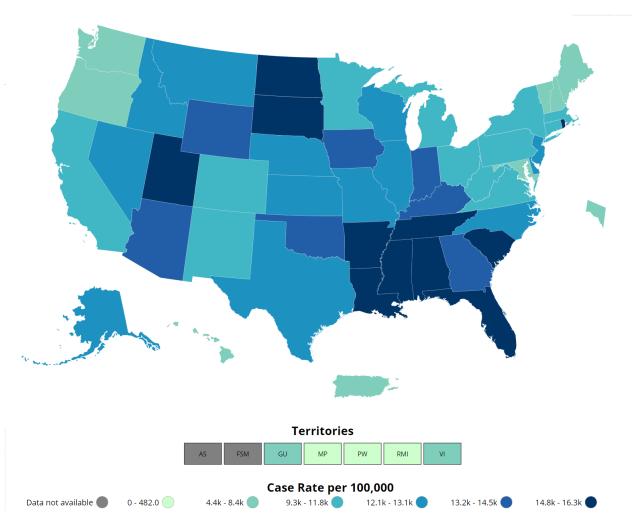


cdc.gov/coronavirus

## United States COVID-19 Cases by State

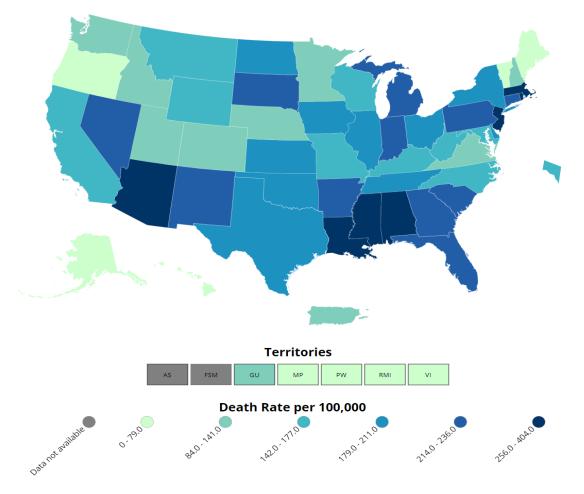
Total Cases in the U.S. reported to CDC since January 21, 2020: 40,523,954

**Total jurisdictions reporting cases**: 59





# COVID-19 Death Rate in the US Reported to the CDC, by State/Territory (deaths per 100,000)



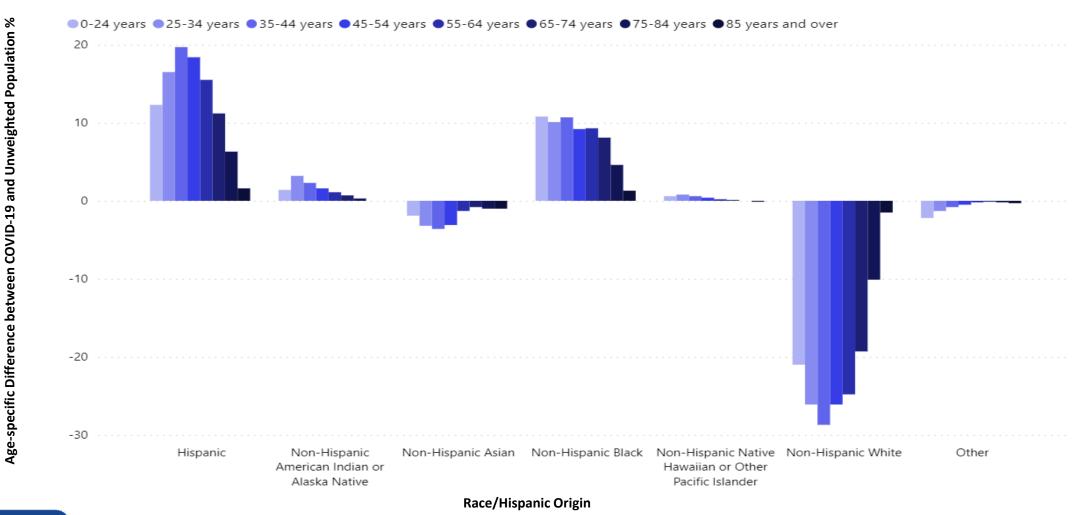
Deaths- https://covid.cdc.gov/covid-data-tracker/#cases\_deathsper100k



Data updated as of September 9, 2021 12:52 PM ET

#### **TOTAL DEATHS:** 652,480

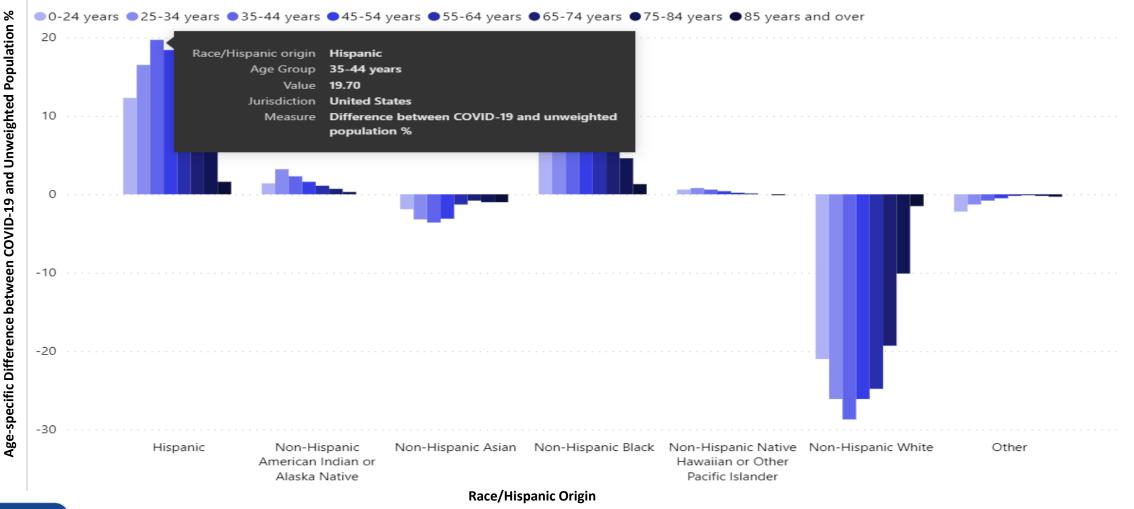
# Age-specific Differences between the Percent of COVID-19 Deaths and the Population Distribution, grouped by Race and Hispanic Origin





Provisional Mortality https://www.cdc.gov/nchs/nvss/vsrr/covid19/health\_disparities.htm#RaceHispanicOriginAge Data updated as of September 9, 2021

# Age-specific Differences between the Percent of COVID-19 Deaths and the Population Distribution, grouped by Race and Hispanic Origin





Provisional Mortality - https://www.cdc.gov/nchs/nvss/vsrr/covid19/health\_disparities.htm Data updated as of 12/09/2020

## Risk for COVID-19 Infection, Hospitalization, and Death By Race/Ethnicity (Age-Adjusted)

Rate ratios compared to White, Non-Hispanic persons	American Indian or Alaska Native, Non- Hispanic persons	Asian, Non- Hispanic persons	Black or African American, Non- Hispanic persons	Hispanic or Latino persons
Cases <sup>1</sup>	1.7x	0.7x	1.1x	1.9x
Hospitalization <sup>2</sup>	3.4x	1.0x	2.8x	2.8x
Death <sup>3</sup>	2.4x	1.0x	2.0x	2.3x

Race and ethnicity are risk markers for other underlying conditions that affect health, including socioeconomic status, access to health care, and exposure to the virus related to occupation, e.g., frontline, essential, and critical infrastructure workers.



# **Racial and Ethnic Minority Population Health Equity Considerations**

- Some factors that contribute to increased risk:
  - Discrimination, including racism
  - Healthcare access and utilization
  - Occupation
  - Educational, income, and wealth gaps
  - Housing





# **Chief Health Equity Officer**

### Charge

- Develop a CDC COVID-19 Response Health Equity Strategy to address the increasing health disparities and inequities worsened by the pandemic
- Coordinate efforts with HHS and redouble CDC's commitment to diversity, equity, and inclusion to help CDC achieve its public health mission





https://www.minorityhealth.hhs.gov/npa/files/Plans/HHS/HHS\_Plan\_complete.pdf

## **CDC COVID-19 Response Health Equity Strategy**

Priority Strategy 1	Expand the evidence base with data to inform the impact and factors that influence the burden of COVID-19 on disproportionately affected populations
Priority Strategy 2	Expand programs and practices to reach populations that have been put at increased risk
Priority Strategy 3	Expand program and practice activities to support essential and frontline workers to prevent transmission of COVID-19
Priority Strategy 4	Expand an inclusive workforce equipped to assess and address the needs of an increasingly diverse U.S. population



https://www.cdc.gov/coronavirus/2019-ncov/downloads/community/CDC-Strategy.pdf

### Example Project Involving People who are at Increased/Higher Risk for COVID-19

#### Addressing COVID-19 Health Disparities in High-Risk and Underserved Populations

- **Population of Focus:** Populations at higher risk and that are at increased risk for COVID-19, including racial and ethnic minority groups and people living in rural communities
- Purpose: CSTLTS awarded ~\$2.25 billion to 108 health departments to address COVID-19 related health disparities and advance health equity expanding health department capacity and delivery of services to prevent and control COVID-19 infection (or transmission)
- Partners: 80% of total available funds were awarded to states and locals, 19% of available funds were also allocated to states based on the size of their rural population, and 1% of available funds were allocated to the territories and freely associated states.
- Outcome: Preliminary analysis of recipient workplans indicate that 97% of recipients plan to focus on infrastructure; 92% on partnerships, 82% on resources and services, and 80% on data and reporting.





### **Challenges Faced by People Experiencing Homelessness**

- Over 500,000 people are experiencing homelessness on a given night
  - Includes over 200,000 each night experiencing unsheltered homelessness
- Over 7000 shelters in the US serve **1.4 million** people per year
- Underlying medical conditions that can impact risk of developing severe illness due to COVID-19 are more common in people experiencing homelessness
  - Diabetes prevalence 18% among people experiencing homelessness (vs. 9% in housed population)
  - Hypertension prevalence 50% among people experiencing homelessness (vs. 29% in housed population)



https://files.hudexchange.info/resources/documents/2019-AHAR-Part-1.pdf https://nhchc.org/wp-content/uploads/2019/08/homelessness-and-health.pdf

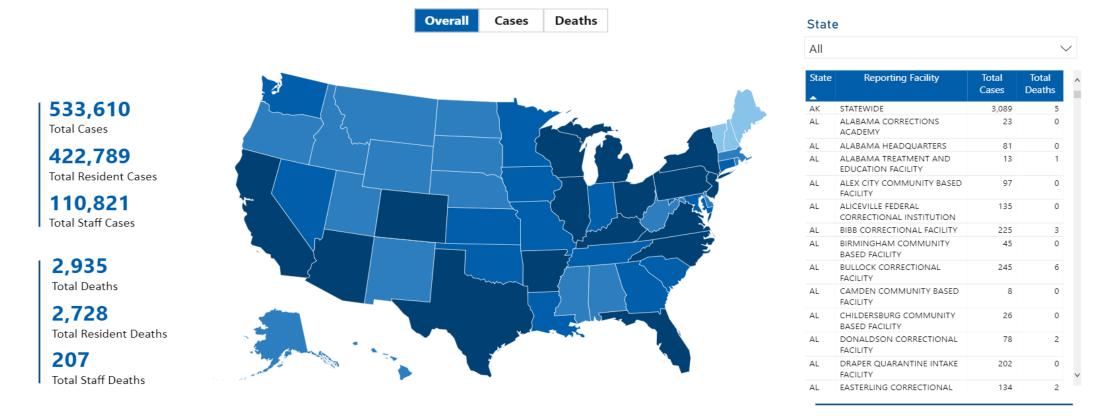
### **Example Project Focused on People Experiencing Homelessness**

- Project: Providing Access to Sanitation Stations During COVID-19
- Populations of focus: People experiencing homelessness in southern Nevada, central Florida, and Puerto Rico
- Purpose: Set up handwashing stations and portable toilets for people experiencing homelessness. Access to handwashing supplies and restrooms can be challenging for this population.
- Partners: CDC Foundation and Clean the World Foundation





### **Confirmed COVID-19 Cases and Deaths in U.S. Correctional and Detention Facilities by State**



Total Number of Cases ● A: 0-100 ● B: 101-1,000 ● C: 1,001-5,000 ● D: 5,001-9,999 ● E: 10,000+

31-Mar-20	07-Sep-21	09-Sep-21
Data From	Data Through	Last Updated

Cases and deaths are reported by state Department of Corrections, the Federal Bureau of Prisons, and Immigration and Customs Enforcement. Data contain cumulative confirmed COVID-19 counts in U.S. correctional and detention facilities, separately for staff and residents, starting from March 31, 2020. Citation: UCLA Law COVID Behind Bars Data Project, <a href="https://uclacovidbehindbars.org/">https://uclacovidbehindbars.org/</a>



Source: https://covid.cdc.gov/covid-data-tracker/#correctional-facilities Data updated as of September 9, 2021 12:52 PM ET

### **COVID-19 Presents Unique Challenges for Corrections**

- COVID-19 can be introduced into a correctional/detention facility from different geographic areas because staff and incarcerated/detained persons come from a variety of locations.
- Space for isolation and quarantine can be limited, making transmission difficult to interrupt.
- Limited opportunity for infection prevention & control
  - Dense housing arrangements prevent physical distancing
  - Shared hygiene facilities complicate handwashing
- People in correctional/detention facilities may hesitate to report symptoms of COVID-19 or to seek medical care (e.g., fear of isolation, stigma).

# **Example of CDC Work to Support Correctional and Detention Facilities**

Considerations for Modifying COVID-19 Prevention Measures in Correctional and Detention Facilities

June 22, 2021

**Emily Mosites, PhD** 

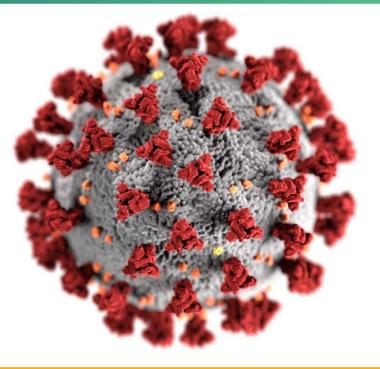
Lavinia Nicolae, PhD

Liesl Hagan, MPH

COVID-19 Corrections Unit Centers for Disease Control and Prevention

This interim guidance is based on what is currently known about the transmission and severity of coronavirus disease 2019 (COVID-19) as of June 22, 2021.

The US Centers for Disease Control and Prevention (CDC) will update this guidance as needed and as additional information becomes available. Please check the <u>CDC</u> <u>website</u> periodically for updated interim guidance.



#### cdc.gov/coronavirus



The video for this presentation is available at: https://www.youtube.com/watch?v=6bc3sSBBT4o

## Example Project Focused on People Living in Correctional Facilities

 Project: Pilot programs for COVID-19 Monitoring in Wastewater at Correctional Facilities



- Purpose: Deploy wastewater testing technology to quickly identify potential outbreaks and protect the people living in correctional facilities by minimizing the spread of COVID-19. Wastewater surveillance can provide a leading indicator of rising COVID-19 cases (both symptomatic and asymptomatic), several days before clinically detected cases and with no individual clinical testing.
- Partners: Water Environment Federation, National Wastewater Surveillance System, and 20 correctional facilities in Oklahoma, Virginia, Washington, California, and New Jersey.



# Health Equity in Action Webpage

- Highlights the work CDC is doing and organizations we are partnering with at the state, local, tribal, and territorial levels to advance health equity
- Links to COVID-19 data that are critically important for assessing health disparities and striving for health and well-being for every person
- Provides useful COVID-19 Health Equity resources, such as articles, webinars, campaigns, toolkits, print resources, and more

#### National Partnership for Preparedness and Rapid Response to Public Health Emergencies Among Agriculture Workers



**Populations of focus**: Migratory and non-US-born agriculture workers

**Purpose:** Build a sustainable and supportive partnership with organizations serving agriculture workers around the country to enhance CDC and organizations' capacity to address the ongoing COVID-19 threat, and other future infectious disease emergencies, in agricultural communities. Learn more

Partner: National Center for Farmworker Health

#### Reducing Racial and Ethnic Disparities in Adult Immunization



**Populations of focus**: Racial and ethnic minority groups (African American/Black, American Indian/Alaska Native, Asian American, Hispanic/Latinx American, and Native Hawaiian/other Pacific Islander adults)

**Purpose:** Build the evidence base of effective interventions for reducing racial and ethnic disparities in adult vaccination, as well as make an immediate impact on racial and ethnic disparities in COVID-19 and influenza vaccination rates, by funding national organizations to implement tailored education, outreach, and access strategies.

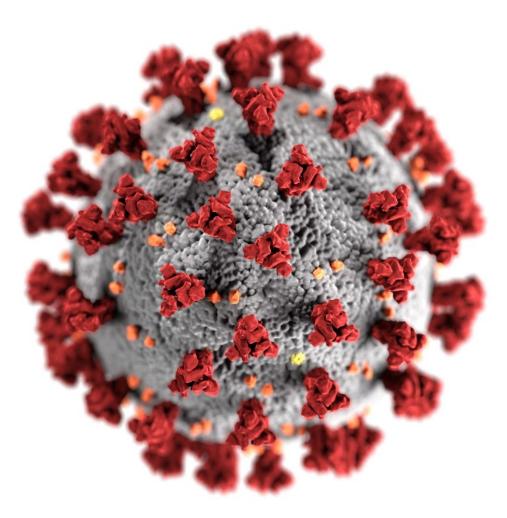


# Thank you

For more information, contact CDC 1-800-CDC-INFO (232-4636) TTY: 1-888-232-6348 www.cdc.gov

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

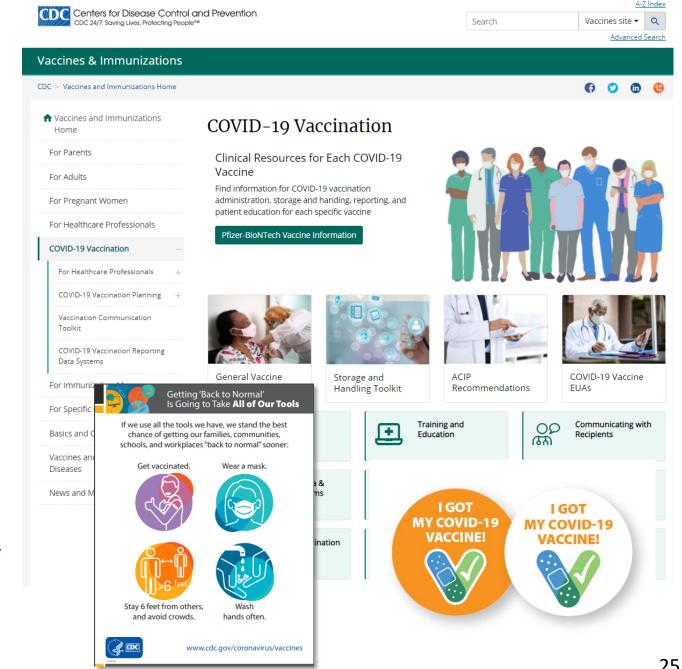




### **CDC Resources**

Learn more with CDC's COVID-19 vaccine tools and resources with a health equity lens.

- COVID-19 Vaccination: ٠ https://www.cdc.gov/vaccines/covid-19/index.html
- Health Equity Considerations and Racial and • Ethnic Minority Groups: https://www.cdc.gov/coronavirus/2019ncov/community/health-equity/raceethnicity.html
- Health Equity: What We Can Do: • https://www.cdc.gov/coronavirus/2019ncov/community/health-equity/what-we-cando.html





### Speaker







#### $\bullet \bullet \bullet$

Dr. Marcus Plescia, MD, MPH Chief Medical Officer Association of State and Territorial Health Officials



#### What's New: Equity and Policy Preparedness During Public Health Emergencies

#### Sept 14,2021

Marcus Plescia MD MPH Chief Medical Officer Association of State and Territorial Health Officials





### The New York Times

"'All Hands on Deck': Health Workers Race to Track Thousands of Americans Amid Coronavirus"

- Feb. 22, 2020



#### State of Public Health



### Public Health Strengths During the COVID-19 Response

Regina Hawkins, MPH; Elizabeth Ruebush, MPH; Marcus Plescia, MD, MPH

https://journals.lww.com/jphmp/Fulltext/2021/05000/Public\_Health\_Strengths\_During\_the\_COVID\_19.20.aspx



### **Top Public Health News**

### STAT

"<u>Driven by the pandemic and 'the Fauci</u> <u>effect,' applicants flood public health</u> <u>schools</u>" – Mar. 17, 2021



"<u>COVID-19 Variants Further Strain</u> <u>Public Health Agencies</u>" – Feb. 8, 2021

#### MEDPAGE TODAY<sup>®</sup>

"Insults, Threats of Violence Still Imperil Public Health Leaders" – Feb. 21, 2021



"<u>Landmark Covid Relief Law Pumps</u> <u>More Than \$100 Billion Into Public</u> <u>Health</u>" – Mar. 18, 2021



#### What We Know About the Covid-19 Race Gap

The CDC is finally releasing more data that show just how unequal the toll of the pandemic is. But we can't stop there. By Zoë Carpenter  $\checkmark$ 

YESTERDAY 5-00 AM

**() () ()** 





Members of the Zolo Social Aid and Pleasure Club before a furseral procession in New Orleans. Eight weeks after Mardi Gras, eight club members had died of Covid-IN. L. Kaime Harris for The New York Times

By Linda Villarosa - Photographs by L. Kasimu Harris Apri 20. 3020 f 🗴 👁 🖈 🗍 🕎

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THE CORONAVIRUS CRISIS

Who's Hit Hardest By COVID-19? Why Obesity, Stress And Race All Matter

ALLISON AUBREY





Who gets hospitalized for Covid-19? Report shows differences by race and sex

By ELIZABETH COONEY @cooney\_liz / APRIL 9, 2020



A man walks in the Bedford Stuyvesant neighborhood of New York.



### FRAMEWORK FOR EQUITABLE ALLOCATION OF COVID-19 VACCINE

The National Academies of SCIENCES - ENGINEERING - MEDICINE



FRAMEWORK FOR EQUITABLE ALLOCATION OF COVID-19 VACCINE Helene Gayle, William Foege, Lisa Brown, and Benjamin Kahn, *Editors* Committee on Equitable Allocation of Vaccine for the Novel Coronavirus Board on Health Sciences Policy Board on Population Health and Public Health Practice Health and Medicine Division A Consensus Study Report of

> and NATIONAL ACADEMY OF MEDICINE THE NATIONAL ACADEMIES PRESS *Washington, DC* <u>www.nap.edu</u>





#### FUNDING FOR PUBLIC HEALTH AGENCIES DECLINED 10.3% FROM 2010-2018

THE SIZE OF THE PUBLIC HEALTH WORKFORCE DECREASED 10% SINCE 2012

astho

astho

#### Providing Essential Funding to States, Tribes, Localities, and Territories

The U.S. government has taken unprecedented action to address the public health threat posed by this new coronavirus. To accelerate response efforts, CDC received supplemental funds through four congressional acts: the <u>Coronavirus Preparedness</u> and <u>Response Supplemental Appropriations Act</u>, the <u>Coronavirus Aid</u>, <u>Relief</u>, and <u>Economic Security Act</u>, <u>Paycheck Protection</u> <u>Program and Health Care Enhancement Act</u>, and the <u>Coronavirus Response and Relief Supplemental Appropriations Act</u>. **CDC is actively funding state**, tribal, local, and territorial public health organizations to meet the challenges of this fast-moving public health threat.

#### Funding for States, Tribes, Localities, and Territories as of January 18, 2021



#### CDC's emergency supplemental funding supports a range of critical activities including:

- Spidemiology, surveillance, and contact tracing
- ( Laboratory testing and diagnostic development
- Guidance for schools, businesses, and the workforce
- (I) Guidance and outreach for the public
- (;;) Health department readiness and coordination

- (>>) Travel health outreach and travel notices
- Vaccine, planning, distribution, administration,
  - monitoring, and tracking
- 🕑 Guidance, outreach, and education for
  - health care professionals



### **Future Priorities for Public Health**

- 1) Leadership
- 2) Workforce
- 3) Community Transactions
- 4) Data Systems



#### A New Normal for Public Health Agencies

#### May 19, 2020 | 10:55 a.m. | Marcus Plescia MD, MPH | ASTHO Chief Medical Officer

As states and territories prepare to reopen many of the functions of their economies and communities, it is also time to pivot to a new normal at health departments nationwide. COVID-19 has been the most substantive threat facing public health in decades and required an urgent mobilization and redirection of resources for all public health programs. A crisis of this proportion would stress any agency, but following a steady decrease in workforce over the past decade, public health has been hit particularly hard. We cannot expect health



departments to continue pre-COVID work and continue to sustain the COVID-19 response without adequately scaling up our resources.

Many vital public health functions such as immunizations, chronic disease prevention, STI/HIV prevention, and the opioid overdose response have had to be scaled back in response to COVID-19. If this continues, it will soon have profound effects on the public's health, even in areas where we have previously been successful, such as tobacco cessation and childhood immunizations. The new normal in public health must be an adaptation to the need to contain and control COVID-19 while simultaneously addressing the many other public health needs in a jurisdiction. We need to adapt to the new normal, but we cannot continue to do more with less.

https://www.astho.org/StatePublicHealth/A-New-Normal-for-Public-Health-Agencies/05-19-20/?terms=marcus+plescia Scale Up Vaccination
 Campaigns

- Prevent a Resurgence of Other Chronic Diseases
- Refocus on Diseases of
   Despair

Protect the Most Vulnerable

Create a New Normal



### Speaker





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Dr. Jinlene Chan, MD, MPH, FAAP Deputy Secretary Maryland Department of Health





## Addressing COVID-19 Vaccine Equity in Maryland

Dr. Jinlene Chan Deputy Secretary for Public Health Services September 14, 2021

# **COVID-19 Pandemic Response**

- Early shift into ICS structure, including creation of a Joint Information Center, critical to coordination
- Maryland's COVID-19 response efforts are Data Driven and Equity Focused.
- Launched the COVID-19 data site to guide statewide strategies (coronavirus.maryland.gov)
- The state's **vaccine distribution infrastructure** was created with equity being integral to all aspects of operations.



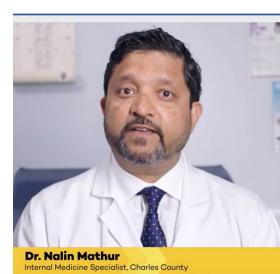
## **Public Outreach and Equity Campaign**





**Bishop Angel Nuñez** Bilingual Christian Church of Baltimore





Dr. Padder Maryland Pediatrician

## Vaccine Equity Task Force

The Maryland Vaccine Equity Task Force (VETF) was established to support COVID-19 vaccination efforts on underserved, vulnerable, homebound and hard-to-reach populations for the equitable delivery of vaccines.

VETF HIGHLIGHTS	
1,154	
Missions	
25,080	
Dose Support to County	
Equity Plans	-

155.433



VETF Event: First Baptist Church of Glenarden 3/16/2021



## **GoVAX Equity Tactics**

- Engagement with Faith-based Organizations, Historically Black Colleges and Universities (HBCUs)
- No Arm Left Behind
- Mobile Vaccination Units
- Community Canvassing
- Barbershops and Hair Salons
- Mobile Public Health Education Unit (Sound Trucks)
- Educational Material in Public Gathering Spaces (i.e., laundromats, transit stops, retail establishments, etc.)
- Virtual Town Halls
- Information Sheets and Multilingual Flyers





# **Ongoing Vaccine Equity Efforts**

Maryland will continue:

- To utilize data, composite index, insight from community partners and other information to identify where to place COVID-19 resources.
- Evolve vaccine hesitancy response and distribution among minority, hard-to-reach and rural populations.
- Expand community-based outreach and vaccination clinics in partnership with faith and community based organizations, etc.
- To create grant opportunities for the community to develop innovative COVID-19 outreach.



# Sustainability Beyond COVID-19

- Addressing equity is multi-factorial
- Pandemic highlighted existing inequities in vulnerable populations
- Need to work towards sustainability of efforts beyond COVID-19
- Maryland is looking at how we can leverage partnerships and programs for COVID response for other health issues



# Thank you!











#### $\bullet \bullet \bullet$

Dawn Hunter, JD, MPH Director, Southeastern Region Office Network for Public Health Law





# Law as a Foundation for Equity in Public Health Emergency Preparedness

Presented [September 14, 2021]

Dawn Hunter, JD, MPH Director, Network for Public Health Law – Southeastern Region





### **Three Takeaways**



Behind every public health outcome (good or bad) is a law or policy



Attempts to limit public health authority can set back progress



We must specifically address the ways that laws and policies create and reinforce racial and ethnic health disparities



#### **Top 10 Public Health Achievements of the Last 100 Years**

Vaccinations	Motor vehicle safety	Safer workplaces	Control of infectious diseases
Decline in heart disease/stroke deaths	Safer and healthier foods	Healthier mothers and babies	Family planning
	Fluoridation of drinking water	Recognition of tobacco as a health hazard	

Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]



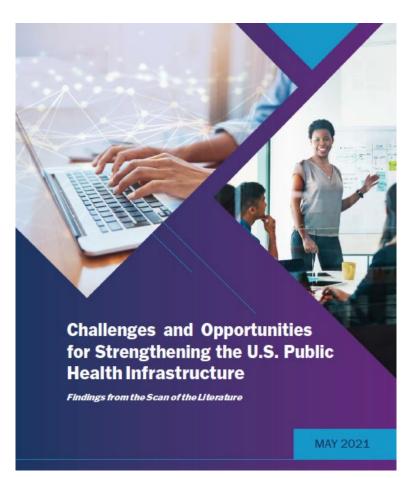
Laws behind

achievements

those

School Vaccination Laws	FDA, USDA and state food inspections
Helmet and Seatbelt Laws	Food fortification (flour, salt)
Speed Limits	School Lunch Programs
OSHA	Women, Infants, and Children Program (WIC)
Biosafety Standards	Newborn Screening
Quarantine and Isolation	Master Settlement Agreement
Drinking Water Standards	Clean Indoor Air laws







#### Findings:

 ✓ Need for increased awareness among workforce of legal basis for public health authority

- ✓ Top training needs:
- How to influence law and policy development
- How to understand the effects of law and policy on health



### Public Health Authority can be Limited by Shifting Authority...

...from a local public health agency to another local entity ...from a local public health agency to a state public health agency or state legislature

...from a state public health agency to a governor or state legislature

...from the state executive to the state legislature

Or by prohibiting certain types of state or local public health orders **Proposed Limits on Public Health Authority:** Dangerous for Public Health May 2021



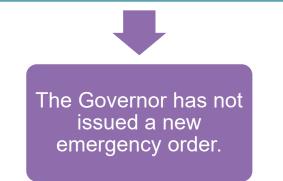




#### Example: Florida Senate Bill 2006 (2021)

Authorizes the Governor or Legislature to invalidate any local measure that "unnecessarily restricts" individual rights or liberties.

The Governor then issued Executive Order 21-102 on May 3 suspending local government mandates and restrictions (and cited this new law).



#### Cascading Effects on Health and the Law

- $\rightarrow$  Creating a higher burden of infectious disease
- → Negatively affecting management of other diseases and conditions
- $\rightarrow$  Changing the legal basis for public health
- $\rightarrow$  Shaping other social determinants (like education and economic stability)
- $\rightarrow$  Altering the healthcare landscape (access to care, workforce issues)
- $\rightarrow$  Exacerbating disparities





### **Strengthening Public Health: Legislative Trends**



Strengthen local public health authority



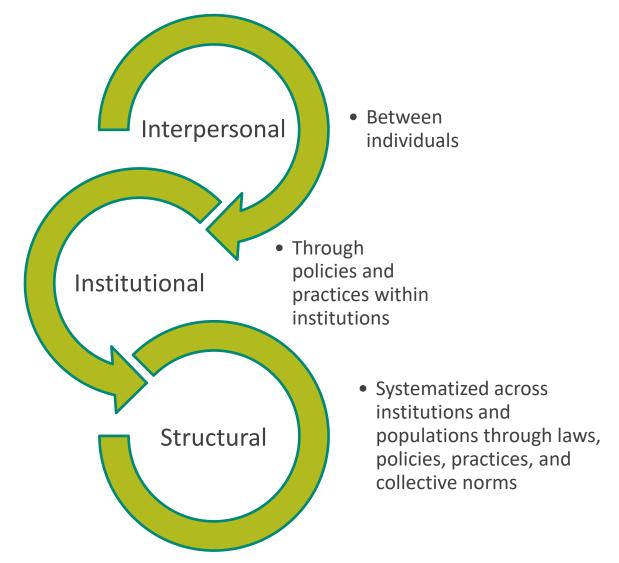


Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]



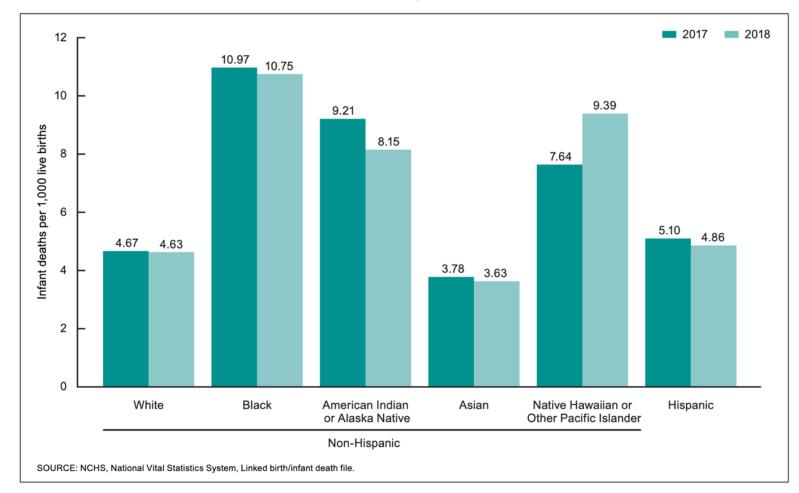


How does racism show up in public health policies and practices?





#### Infant mortality rates, by race and Hispanic origin: United States, 2017–2018







#### What reduces infant mortality rates?

**Civil rights laws** 

Minimum wage laws

Public health laws – (e.g. mortality review committees)

Medicaid expansion

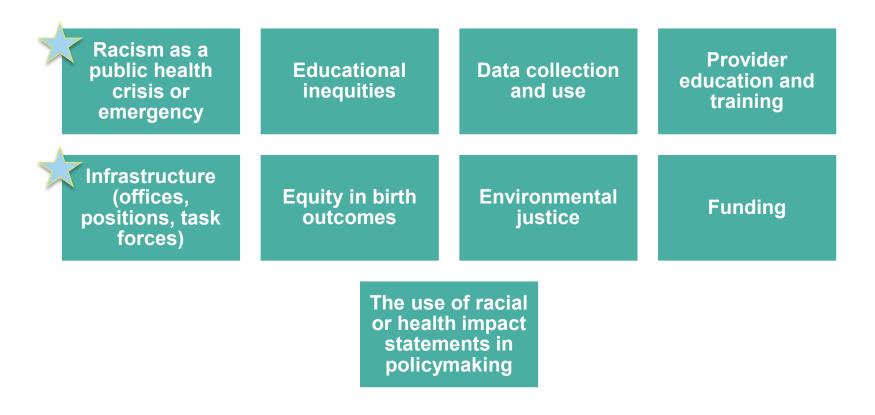
Education and Training Requirements

Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]



#### Health and Racial Equity: Legislative Trends

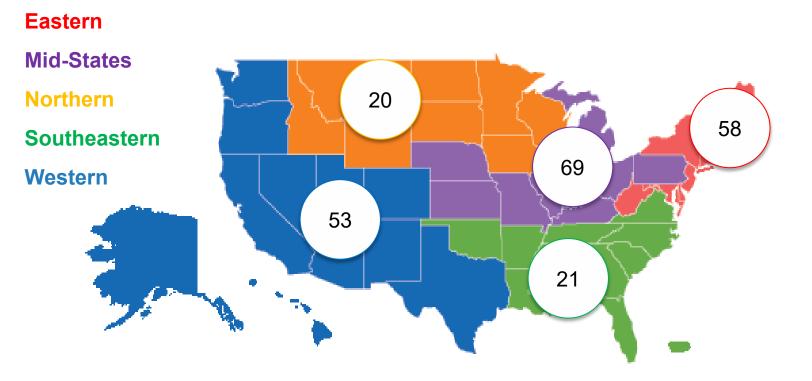
Topics of bills addressing racism, racial equity, and health equity



Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]



## Formalizing Commitments: Declarations of Racism as a Public Health Crisis



Through June 22, 2021



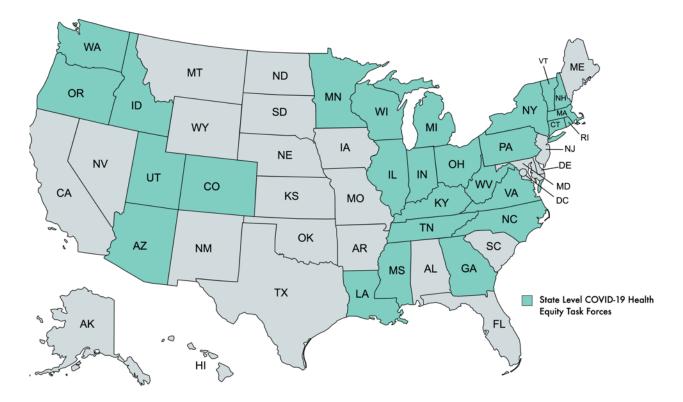
### It's not just government entities...

Professional Associations	<ul> <li>American Medical Association</li> <li>State Public Health Associations (e.g. Arizona, Wisconsin)</li> <li>State Primary Care Associations and Medical Societies</li> </ul>
Insurers	<ul> <li>BCBS of Illinois</li> <li>BCBS Association</li> </ul>
Hospitals and Health Systems	<ul> <li>12 health care organizations in Utah</li> <li>36 health care organizations in Chicago</li> <li>Healthcare Anchor Network</li> <li>Kaiser Permanente</li> <li>RWJBarnabas Health</li> </ul>
Universities	<ul> <li>Rutgers University School of Public Health</li> <li>Oregon State</li> <li>University of Utah</li> </ul>

Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]



## Formalizing Commitments: COVID-19 Health Equity Task Forces





#### Key Issues and Policy Recommendations in Task Force Reports

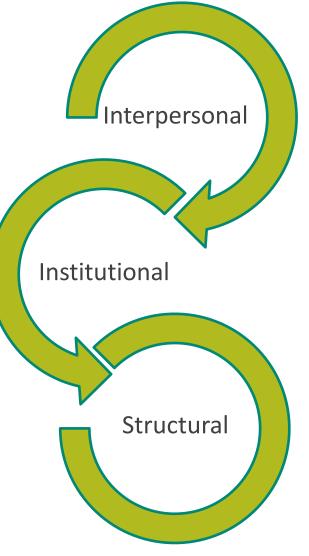


<u>This Photo</u> by Unknown Author is licensed under  $\underline{CCBY}$ 

Equitable Data Practices Community Engagement and Inclusion Communication Strategies Health Care Access Social Determinants of Health Implementation



How does racism show up in public health policies and practices... ...and where can law and policy make a difference?



- Provider education and training requirements on implicit bias and culturally competent care.
- Increasing workforce diversity by reevaluating HR policies.
- Incorporating community feedback into programming and investment decisions.
- Strengthening local public health authority and infrastructure.
- Identifying and removing legal barriers that impact access and opportunity.



In practice: FEMA ends a policy that resulted in Black families being denied disaster relief funds



Deanne Criswell 🥝 @FEMA\_Deanne

This is a culture shift for the agency and we are only just beginning. These new changes reduce barriers and help us provide more equitable disaster support to all survivors, specifically for underserved populations.

Learn more: fema.gov/press-release/...





#### How can we use the law to create more equitable outcomes in the future?

Formalize commitments to health and racial equity

Craft legislation that is informed by **data**, evidence, and subject matter expertise

Systematically review laws and policies using an equity lens

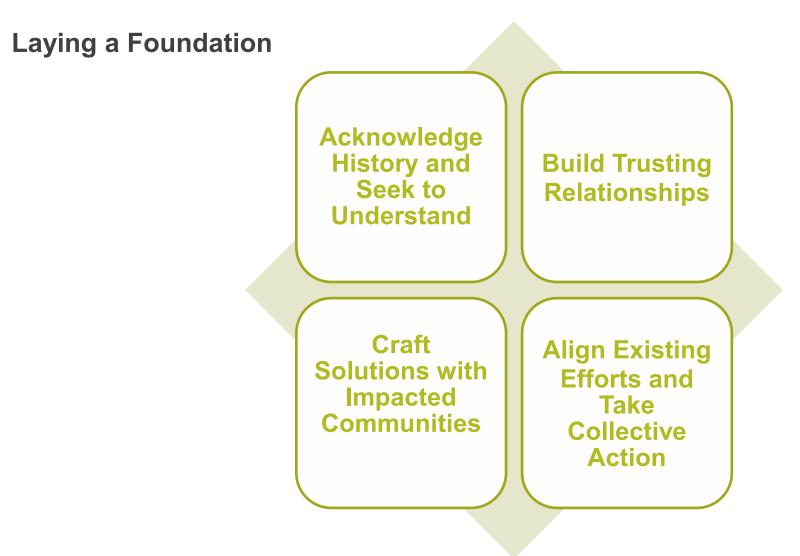
Allocate sufficient resources and educate stakeholders on budgets as a policy tool

**Engage communities** in the policymaking process and **equip community members** to lead

Monitor the impact of laws and policies on health outcomes over time







Law as a Foundation for Equity in Public Health Emergency Preparedness [September 14, 2021]





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## Webinar Recording

Check out the recording of the webinar at:

National Governors Association's Virtual Resource Center for Public Health Emergency Preparedness. <u>www.nga.org/public-health-preparedness-resource-center</u>

